

San Mateo County Health *invites applications for the position of*

CHIEF INFORMATION OFFICER



**SAN MATEO
COUNTY HEALTH**
All together better.



The Position

San Mateo County Health (SMC Health) seeks qualified candidates for the position of Chief Information Officer. SMC Health is a forward-thinking, innovative public health and healthcare delivery organization. Reporting to the SMC Health Chief, the Chief Information Officer (CIO) will support the realization of our Health Information Technology (HIT) vision, goals, and initiatives that support the mission of SMC Health – longer and better lives for everyone in San Mateo County. The CIO will join our stellar team to synthesize a broad portfolio of health applications to maximize value to our clients; deliver outstanding service to our workforce and partners; modernize electronic health record systems; take a young health information organization to the next level of excellence; protect the sensitive data of our clients and patients; and transform information into actionable intelligence to enhance decision-making and service delivery.

We expect the CIO to be a thought leader and an accomplished executive to lead our Health IT governance program that is responsible for gathering, prioritizing, and acting on needs that depend on technology

solutions. The CIO will collaborate with other leaders at the highest level of SMC Health and across the County and will manage a team of professionals who are accountable for the delivery of HIT services to over 2,800 staff and partners at over two dozen locations across the County.

Qualifications

Any combination of education and experience that would likely provide the required knowledge, skills, and abilities is qualifying. A typical way to qualify is:

- **Education:** A master's degree from an accredited college or university in information sciences, healthcare administration, or related disciplines.
- **Experience:** At least five years of increasingly responsible experience performing duties related to information systems and technology management in a large, complex healthcare organization, including at least two years of experience within the past five years in a senior level administrative or executive leadership position.



Ideal Candidate

The ideal candidate has:

- A passionate leader committed to the mission of longer and better lives for everyone in San Mateo County, who can work with other executive leaders to solve problems and reimagine work through employing LEAN practices that become tightly coupled to enabling technologies.
- A visionary who sees where our organization can grow and change to provide the best experience to our clients/patients.
- A relentless collaborator who can bring together internal and external stakeholders to align needs with investments in technology.
- A systemic thinker who can build bridges between the current environment and the future state of our technology footprint to best serve our clients/patients and our workforce.
- An informed technologist with extensive experience in healthcare information systems who can develop a multi-year roadmap to match changes in the business of healthcare to the optimal HIT solutions to meet those needs.
- A brilliant communicator and educator who can articulate the alignment of health information technology investments with a vision aligned with the principles of the organization.
- An experienced, respected, and thoughtful manager who is committed to developing the skills and capabilities of HIT staff and creating an environment of high performance.
- At least ten years of increasingly responsible experience performing duties related to information services systems and technology management in a large, complex healthcare organization, including at least five years of experience in an executive level administrative or management leadership position.



About Us

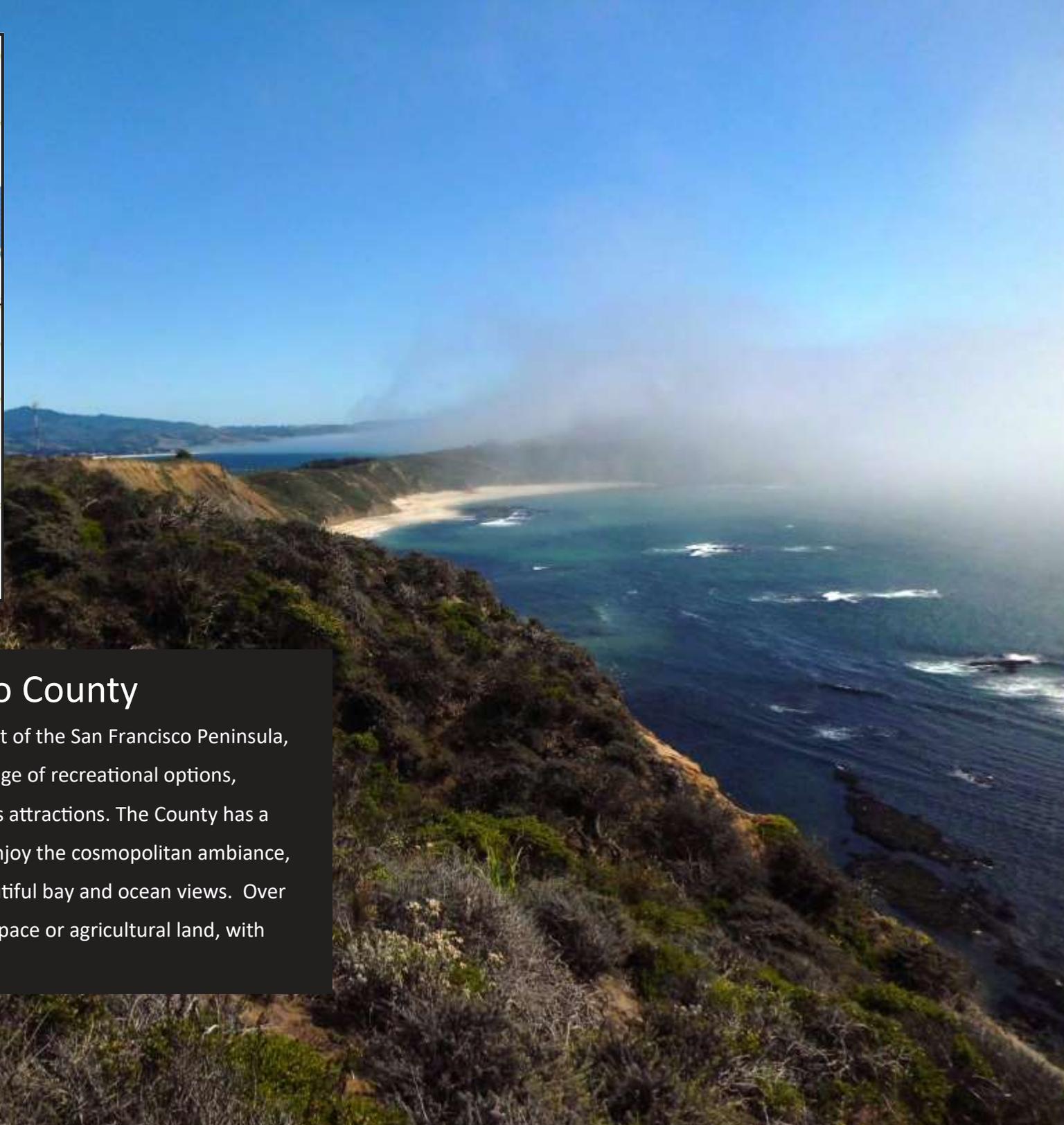
San Mateo County Health is one of 16 public health systems in the state of California. Our mission is to help everyone in San Mateo County live longer and better lives. The County is a 744-square mile area stretching from Daly City to East Palo Alto and past Pescadero. More than 760,000 people live here. San Mateo County Health (SMC Health) administers public health programs and provides clinical and supportive services to the community. SMC Health protects the public by regulating harms that could cause disease, informing advocacy to achieve healthier communities, and preventing the spread of

disease. SMC Health is also a safety-net provider with a long history of innovation in healthcare delivery. We serve approximately 100,000 patients/clients annually through comprehensive prevention and treatment programs and services supporting medical, behavioral, social, and environmental determinants of health.

We strive to protect and promote the health of everyone in San Mateo County by working to prevent diseases before they occur, treating behavioral and physical conditions, and monitoring the environment and the health of our community.

SMC Health comprises the following divisions and teams: Aging and Adult Services, Behavioral Health and Recovery Services, Correctional Health Services, Communications, Emergency Medical Services, Environmental Health, Family Health Services, Health Administration, Health Coverage Unit, Health Information Technology, the LEAP Institute, Public Health Policy & Planning, and San Mateo Medical Center.

The Health Information Technology (HIT) organization's purpose is to guide San Mateo County Health from great ideas to outstanding HIT solutions that support our mission.



San Mateo County

San Mateo County, located in the heart of the San Francisco Peninsula, offers residents and visitors a wide range of recreational options, economic opportunities and numerous attractions. The County has a diverse, multi-cultural citizenry who enjoy the cosmopolitan ambiance, temperate climate, clean air, and beautiful bay and ocean views. Over 75% of the County is dedicated open space or agricultural land, with



CPR Awareness Class for Employees



Employee Wellness Tournaments



Comprehensive Medical, Health, and Dental Benefits



Employee Benefits Guide

What We Offer: A Comprehensive Total Compensation Package

The salary range for this position is \$193,565 - \$241,925 annually. In addition to salary, the County offers an excellent benefits package* that is available to spouses, domestic partners, and eligible dependents. Visit [Management Benefits at a Glance](#) for details.

Retirement

- Pension Benefit through the County's Retirement System
- Health Benefits for Retirees
- Deferred Compensation Plan
- Retirement Reciprocity

Paid Leave

- 13 vacation days/year, additional days added with years of service
- 12 paid holidays/year
- 130 hours/year of Administrative Leave for Managers; can be taken as time off or 50% of balance cashed out.

Health & Wellness

- 3 Medical Plans
- 2 Dental Plans
- Vision care paid by County
- Long Term Disability and \$50k Basic Life Insurance paid by County; variety of Supplemental Insurance options available
- Employee Wellness Program

Work-Life Program

- Commute Alternatives & Travel Subsidies
- Concern EAP (Employee Assistance Program)
- First Time Homebuyer
- Tuition Reimbursement
- FSA & Dependent Care Assistance

For more information regarding the comprehensive and generous benefits package please visit <https://hr.smcgov.org/Employee-Benefits-Guide>

Recruitment Schedule

Open Recruitment: June 21, 2019

Close Recruitment: August 1, 2019

Application Screening: August 7, 2019

Panel Interviews: August 28 and/or 29, 2019

How to Apply

By using the online application system, complete the County of San Mateo Employment Application Form and respond to the Supplemental Questionnaire, which is part of the application form. Also, upload a resume and cover letter.

Applications must be received by 11:59 p.m. on August 1, 2019.

The annual salary range for this position is: \$193,565 - \$241,925

Apply online at <https://jobs.smcgov.org>

