SUBJECT:	Internal Transfer/Reassignment Opportunity
FROM:	Aurora Peña, Supervising Mental Health Clinician, Youth Services Center
TO:	All Regular or Probationary Health System Psychiatric Social Worker/Marriage & Family Therapists I/II
DATE:	September 12, 2-2022

We would like to offer an internal transfer/reassignment opportunity to any **regular or probationary Health System employee in the classification of Psychiatric Social Worker/Marriage & Family Therapist I/II** for the following position:

Division/Work Unit: BHRS / Youth Services Center

Location: 222 Paul Scannell Dr, San Mateo, CA 94402

Requirements:

Licensure/Certification: PSW-II - current California license as a Clinical Social Worker (LCSW). MFT II - current California license as a Marriage and Family Therapist (MFT).

PSW I - current California registration as a Clinical Social Worker Associate (ASW). MFT I - current California Registration as a Marriage and Family Therapist intern (IMF). Individuals hired in these classifications must become licensed within three years from the date of employment as a Clinical Social Worker or Marriage and Family Therapist by the State of California.

Language Requirement: The ability to speak, read, and write fluently in both English and Spanish.

Position:

This current vacancy is in the Youth Services Center located in San Mateo, CA. The position will work a full-time 40-hours per week schedule, including on-call, after-hours; and requires fluency in both English and Spanish.

This licensed clinician will work with a diverse Juvenile Justice population within the Youth Services Center and Camp Kemp. The youth may be in custody or on active probation living in the community. This is a specialized recruitment for a licensed clinician with experience in the treatment of trauma and family therapy.

The ideal candidate will possess:

- Specific training and experience in providing trauma informed interventions;
- Solid clinical treatment, assessment, diagnostic and evaluation skills working with youth and their families;
- Experience conducting family therapy for youth with emotional disturbances, histories of complex trauma, gang involvement, substance abuse/dependence, and disrupted attachment;
- Knowledge of principles, techniques and trends in counseling, psychotherapy, clinical case management, crisis management as well as evidence-based practices;
- Training and experience working with LGBTQ youth and their families;
- Experience conducting individual, group and family therapy;
- Experience working with undocumented youth and their families;
- Demonstrated ability working with a broad range of families from diverse cultures, and backgrounds, such as Latino, and an ability to provide Spanish-speaking, bilingual and culturally appropriate and proficient services;
- Experience working collaboratively with Juvenile Probation, Juvenile Institutions, Courts, Education staff, and Community Partner agencies;
- Demonstrated ability to effectively communicate verbally and in writing;
- Solid documentation skills: assessments, progress notes, client care plans, discharge plans, etc.;
- Knowledge of and experience with quality improvement processes.

Please note that a review of the Civil Service/Departmental personnel file and references (of which one is a current supervisor) may be used to make a final decision.

If you are interested in being considered for this opportunity please contact Aurora Peña at 650-312-5314 and e-mail your resume to <u>apena@smcgov.org</u> no later than 5 p.m. on Monday, September 26, 2022.

NOTE: To be eligible for consideration you must have at least six months of continuous service in a permanent or probationary classified position of Psychiatric Social Worker/Marriage & Family Therapist I/II. **Extra help, limited-term, temporary and provisional employees are not eligible for reassignment opportunities.**