

DATE: November 2, 2022

TO: All Regular or Probationary Health System Psychiatric Social Worker/Marriage & Family Therapist I/II

FROM: Linda Hildreth, Supervising Mental Health Clinician

SUBJECT: Internal Transfer/Reassignment Opportunity

We would like to offer an internal transfer/reassignment opportunity to any **regular or probationary Health Department employee in the classification of Psychiatric Social Worker/Marriage & Family Therapist I/II** for the following positions:

Division/Work Unit: BHRS Adult Team/ North County Behavioral Health Center

Shift: Full-time flexible schedule; Monday through Friday 8:00 a.m. to 5:00 p.m.

Location: 375 89th St., Daly City, California 94015

Licensure/Certification:

**PSW I - current California registration as a Clinical Social Worker Associate (ASW).
MFT I - current California Registration as a Marriage and Family Therapist intern (IMF).
*Individuals hired in these classifications must become licensed within three years from the date of employment as a Clinical Social Worker or Marriage and Family Therapist by the State of California.***

**PSW-II - current California license as a Clinical Social Worker (LCSW).
MFT II - current California license as a Marriage and Family Therapist (MFT).**

Positions:

This Psychiatric Social Worker/Marriage and Family Therapists will provide specialized psychiatric treatment and clinical case management services for adults living in North San Mateo County. Principal duties will include mental health and substance use assessment and treatment; crisis intervention, engaging clients to services; consultation with providers; and linkage and referrals to other community providers.

The current transfer opportunities are permanent full-time positions. The schedule for the positions is 8:00 a.m. to 5:00 p.m. These positions are clinic-based and involve minimum travel.

These Clinicians will provide services to adults who present with risk factors including but not limited to psychiatric conditions, substance use disorders, histories of trauma, criminal justice involvement and/or homelessness. Primary duties will include engaging clients who are at various levels of treatment readiness in order to support their social and emotional well-being, providing mental health and substance use treatment, as well as referrals to other community-based resources. Duties will also include covering Officer of the Day shifts, Same Day Assistance screenings, and full adult mental health assessments, develop treatment plans and deliver clinical case management and therapy when appropriate.

In addition, these Clinicians may provide individual, family and/or group therapy in the clinic.

Collaboration and coordination of services with other providers is an essential piece of the services to be provided, therefore candidates should have excellent oral and written communication skills. The clinicians may consult and collaborate with other teams in BHRS and community agencies and contract providers.

The **ideal candidates** will possess:

- Experience delivering behavioral health services to adults 18 years of age and older;
- Familiarity with motivational interviewing and harm reduction approaches;
- Excellent clinical skills and ability to de-escalate severely dysregulated clients;
- Experience working with severely mentally ill adults;
- Solid clinical treatment, assessment, diagnostic and evaluation skills working with the adult population;
- Experience working with adults with complex issues involving behavioral health and substance use;
- Knowledge of principles, techniques and trends in counseling, psychotherapy, clinical case management, crisis management as well as evidence-based practices;
- Experience conducting individual, group and family therapy;
- Solid documentation skills: progress notes, assessments, client care plans, etc.;
- Demonstrated ability working with a broad range of clients from diverse cultures and backgrounds, and an ability to provide bilingual and culturally appropriate and proficient clinical behavioral health services;
- Skill in establishing and maintaining productive working relationships with young adults, adults, their families, co-workers, other professionals, collaborative partners and the public.
- Fluency in English and Spanish is preferred

If you are interested in being considered for one of these opportunities, please e-mail your resume to Linda Hildreth at lhildreth@smcgov.org **no later than 5 p.m. on Wednesday November 16, 2022.**

*Please note that a review of the Civil Service/Departmental personnel file and references (of which one is a current supervisor) may be used to make a final decision.

NOTE: To be eligible for consideration you must have at least six months of continuous service in a permanent or probationary classified position of Psychiatric Social Worker/Marriage & Family Therapist I/II. **Extra help, temporary and provisional employees are not eligible for reassignment opportunities.**