

DATE: January 31, 2023

TO: All Regular or Probationary Health System Psychiatric Social Worker/Marriage & Family Therapist I/II

FROM: Stephanie Coate, Supervising Mental Health Clinician and Mary Taylor Fullerton, Clinical Services Manager II, Mental Health, Behavioral Health & Recovery Services AOD- BHRS

**SUBJECT: Internal Transfer/Reassignment Opportunity**

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We would like to offer an internal transfer/reassignment opportunity to any **regular or probationary Health System employee in the classification of Psychiatric Social Worker/Marriage & Family Therapist I/II** for the following position:

**Division/Work Unit: BHRS / AOD Integrated Medication Assisted Treatment Team**

**Shift:** Full-time/ 40 hours/week; Monday -Friday: 8:00am – 5:00pm (flexibility with schedule)

**Location:** Based at San Mateo Medical Center & 310 Harbor Blvd, Bldg, E in Belmont, but may also travel throughout the county as needed.

***Licensure/Certification:***

**PSW I - current California registration as a Clinical Social Worker Associate (ASW).  
MFT I - current California Registration as a Marriage and Family Therapist intern (IMF).  
*Individuals hired in these classifications must become licensed within three years from the date of employment as a Clinical Social Worker or Marriage and Family Therapist by the State of California.***

**PSW-II - current California license as a Clinical Social Worker (LCSW).  
MFT II - current California license as a Marriage and Family Therapist (MFT).**

**Position:**

This Psychiatric Social Worker/Marriage and Family Therapist will provide specialized psychiatric and substance use assessment, treatment and clinical case management services for adult clients with co-occurring addiction and mental health disorders. This position will be based out of San Mateo Medical Center and AOD Offices at 310 Harbor Blvd, Bldg, E in Belmont, but may travel throughout the county as needed.

The primary duties will include mental health assessments; individual/group therapy; case management; crisis assessment and management; coordination with community agencies. Collaboration and coordination of services with other providers, BHRS teams and community agencies is an essential piece of the services to be provided, therefore candidate should have excellent oral and written communication skills. The clinician will work closely in a team environment with AOD Case Managers.

The current transfer opportunity is a permanent full-time position.

The **ideal candidate** will possess:

- A current license as either a Licensed Clinical Social Worker or Marriage and Family Therapist
- Experience delivering behavioral health services to adults 18 years of age and older;
- Strong knowledge of motivational interviewing, medication assisted treatment and harm reduction approaches;
- Excellent clinical skills and ability to de-escalate severely dysregulated clients;
- Experience with adults who have substance use disorders;
- Solid clinical treatment, assessment, diagnostic and evaluation skills working with the adult population;
- Experience working with adults with complex issues involving behavioral health and substance use;
- Knowledge of principles, techniques and trends in addiction treatment, counseling, psychotherapy, clinical case management, crisis management as well as evidence-based practices;
- Experience conducting individual, group and family therapy;
- Solid documentation skills: progress notes, assessments, client care plans, etc.;
- Skill in establishing and maintaining productive working relationships with young adults, adults, their families, co-workers, other professionals, collaborative partners and the public.
- Demonstrated expertise, skill and interest in working with a broad range of clients of diverse cultures and backgrounds, such as Latino, Pacific Islander, African American, and LGBTQ, and an ability to provide culturally appropriate and proficient services;
- Bilingual Spanish and English skills preferred, but not required.

Please note that a review of the Civil Service/Departmental personnel file and references (of which one is a current supervisor) may be used to make a final decision.

**If you are interested in being considered for this opportunity** please email your RESUME to Stephanie Coate at [scoate@smcgov.org](mailto:scoate@smcgov.org) no later than **February 14, 2023, 5:00 p.m.**

**NOTE:** To be eligible for consideration you must have at least six months of continuous service in a permanent or probationary classified position of Psychiatric Social Worker/Marriage & Family Therapist I/II. **Extra help, temporary and provisional employees are not eligible for reassignment opportunities.**