

**DATE:** May 16, 2023

**TO:** All Permanent or Probationary Health Department **Supervising Mental Health Clinicians**

**FROM:** Jason Kimbrough, Clinical Services Manager II, Behavioral Health and Recovery Services

**SUBJECT: Internal Transfer (Reassignment) Opportunity**

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We would like to offer an internal transfer opportunity to any permanent or probationary **Supervising Mental Health Clinicians** for the following position. Please note that a review of the Civil Service/Departmental personnel file and references may be used to make a final decision:

**LOCATION/SHIFT**

One **FULL TIME, Supervising Mental Health Clinician - School Based Mental Health Team** position

**Working hours:** Full-time / Monday – Friday, 40 hours per week

**Location:** Office location is 1290 Commodore Dr. San Bruno, CA 94066, and most of the in-field work responsibilities are in San Mateo and Half Moon Bay

**Required Licensure/Certification:** Possession of a California license in at least one of the following: Registered Nurse; Clinical Psychology; Clinical Social Worker; or Marriage, Family and Child Counseling.

**Description:**

San Mateo County Health has an opportunity in the Behavioral Health and Recovery Services Division. We are seeking responsible, innovative leaders and skilled clinicians for the position of **Supervising Mental Health Clinician**.

The position is with the **School Based Mental Health Team**. This supervisor is primarily responsible for the Central and Coast County school-based regions, but may also be required to travel to other regions of the county.

This Supervising Clinician will supervise and coordinate the work of behavioral health professionals and interns serving special education students. This position will work closely with inter-agency partners and community-based providers, especially local education agency special education department staff, to develop and sustain programming that is culturally competent and responsive to community needs. This position will also participate in program administration, planning and evaluation as well as supervise and guide the clinical team in the provision of services to seriously emotionally disturbed youth and their families. Clinical services provided

include: School Based IEP services - individual, group and family therapy; school based IEP MH eligibility and mental health assessment; and case management. Additionally, staff provides rehabilitation services and crisis intervention, This position supervises a multidisciplinary team. The team may include psychiatrists, psychologists, social workers, marriage and family therapists, and family partners. The clinical team may also includes master and doctoral level interns. **This is not a bilingual position.**

The **ideal candidate** for this position will possess:

- Knowledge of system of care principles and general services.
- Knowledge of program management techniques and practices.
- Demonstrated expertise and skill in clinical work with youth and families, youth with serious emotional disturbances and clients with co-occurring disorders and clinical case management.
- Experience working with clients of diverse cultures and backgrounds and with underserved communities from a trauma-informed perspective.
- Experience working with special education students in school setting and supervising others in providing IEP mental health services.
- Experience in providing behavioral health services in compliance with special education laws.
- Knowledge of evidence-based clinical practice modalities, e.g. Trauma Informed Cognitive Behavior Therapy, Motivational Interviewing and Solution Focused Brief Treatment.
- Knowledge of Medi-Cal and Medicare regulations and managed mental health care. Oversight of electronic medical records and SELPA billing processes for School Based Mental Health.
- Strong clinical assessment, diagnostic and evaluation skills.
- Strong supervisory/leadership skills which demonstrate an ability to direct and motivate a multi-disciplinary team.
- Experience guiding or supervising others during a systemic or programmatic change process.
- Collaborative skills and the ability to establish and maintain productive working relationships with consumers, families, professionals and the public; including collaborative community engagement to plan and implement needed services.
- Ability to make sound decisions and manage crises based on the exercise of judgment and the consideration of all available information.

**Please note** that a review of the Civil Service/Departmental personnel file and references (of which one is a current supervisor) may be used to make a final decision.

If you are interested in this opportunity, e-mail your resume to Jason Kimbrough, Clinical Services Manager II, Behavioral Health and Recovery Services, at [jkimbrough@smcgov.org](mailto:jkimbrough@smcgov.org). **no later than 5:00 PM on May 22, 2023.**

If you are not currently a Supervising Mental Health Clinician, in the San Mateo County Health Department and/or you are interested in promotional opportunities, please visit <https://jobs.smcgov.org/> for a list of current job opportunities.